



Trades Union Congress (Ghana)

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TUC STATEMENT ON INTERNATIONAL WOMEN'S DAY

The leadership and members of the Trades Union Congress (Ghana) would like to congratulate all women on this special day dedicated to women for their immense contribution towards building a more equitable and just society.

The theme for this year's celebration "**Think Equal, Build Smart, Innovate for Change**" seeks to consolidate the gains we have made here in Ghana and in other countries across the globe and at the same time call for more innovative ways to achieve even more equitable society for women and men.

Specifically, the theme focuses on innovative ways in which we can advance gender equality and the empowerment of women, particularly in the area of social protection and access to public services within the context of the Sustainable Development Goals (SDGs).

Over the years, the TUC has been a strong advocate of women's rights at the workplace and in the community. It has also contributed immensely to gender empowerment in Ghana.

The world of work is changing with significant implications for women. There is a growing advancement of technology with globalization bringing exceptional opportunities to those who can access them. But there is also the growing informality of work and income inequality and the overwhelming majority of women in Ghana find themselves in the informal economy with no social protection.

As we celebrate International Women's Day, we call on the Ministry of Gender and Child Protection to work with human rights organizations and other key stakeholders to push for the passage of the Affirmative Action Bill (AAB). We also call on Government to ratify International Labour Organisation (ILO) Convention No. 183 on Maternity Protection, Convention No. 189 on Decent Work for Domestic Workers and Convention No. 156 on Workers with Family Responsibilities.

On this special day, we salute all women. Let us work together to build a society that creates equal opportunities for men and women.



DR. YAW BAAH

SECRETARY GENERAL

ACCRA

8TH MARCH, 2019